

### **LEADERSHIP COMPETENCY:**

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#### **Overview**

The Core Competencies published by the National Association for Court Management equip court leaders with knowledge, skills, and abilities (KSAs) to support excellence in the administration of justice.

Leadership in courts is critical. It involves not just a position, but processes and actions, coupled with traits and behaviors to support operations and vision.

# CORE Vision Principle

## **Topic Areas and Objectives**

- Leadership compared to management
- Leadership credibility, trust, and ethical behavior
- Traits, habits, and models of leadership
- Governance, communication, collaboration and decision-making
- Strategic management and high performing courts
- Organizational legitimacy, transparency, and accountability

### **Leadership Roles**



## **Key KSA's**

- Assessment of leadership traits and models
- Application of court governance and organizational structure
- Evaluation of leadership as: participatory, situational, transformational, or servant-based
- Identification of leadership roles and shared leadership in courts

#### Resources

- Leadership traits and roles
- Self assessment of credibility
- Self assessment of relationships

#### **Curriculum Content**

- Revised January 2016
- 110 pages
- 10 learning objectives
- 9 activities
- References and bibliography

Content provided by Revised 5/18/2020

https://courtleader.net/ Content adapted from <a href="https://nacmcore.org/">https://nacmcore.org/</a>

