

LEADERSHIP COMPETENCY: EDUCATIONAL DEVELOPMENT

Overview

The Core Competencies published by the National Association for Court Management (the NACM CORE®) equip court leaders with knowledge, skills, and abilities (KSAs) to support excellence in the administration of justice.

Judicial branch operations depend on the education and skills of employees. A court leader ensures that education, training, and development are considered essential resources for all staff. Funding, support, and foundations to sustain education are also critical.

Topic Areas and Objectives

- Fundamentals of judicial branch education
- Role of education for individuals and courts
- How to implement an education program
- Evaluation of education programs for court staff
- Learning styles and domains
- Instructional design and tools

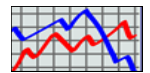


Education Learning Styles

Auditory: listening, lectures, discussions



Visual: observing, seeing, watching



Kinesthetic: hands-on, doing, acting



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Key KSA's

- Supporting education fundamentals
- Utilizing adult education practices
- Managing education within the court culture
- Providing training on practical tasks and theoretical concepts
- Using education, training, and development to invest in and retain staff
- Using educational content for professional development

Resources

- Education evaluation samples
- Adult education principles
- Instruction delivery mechanisms
- Education terms

Curriculum Content

- Revised 2015-2016
- 100 pages
- 9 learning objectives and 9 activities
- References and bibliography

Content provided by <https://courtleader.net/>

Content adapted from NACM CORE® <https://nacmcore.org/>

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