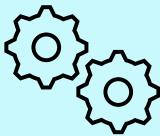




Court Leadership And Professional Competencies

Issue # 3
Eight Leadership Skills to Develop
May 26, 2025

A Sampling of Professional -
Abilities
Competencies
Practices
Success Skills
Mindsets
Knowledge
Actions
Behaviors
Strategies



Many court leaders have been exposed to training on proficiencies from the National Association for Court Management (NACM), or workshops from the National Center for State Courts' Institute for Court Management or even university courses on judicial or legal administration. This series reviews different knowledge, skills and abilities (KSAs) from a variety of sources.



This KSAs in this issue are from Harvard Business Review with eight leadership skills to develop.

Authenticity	<ul style="list-style-type: none">• Build self awareness• Use individual strengths• Improve upon weaknesses
Curiosity	<ul style="list-style-type: none">• Ask questions• Think expansively, study, and explore• Learn and innovate
Analytical thinking	<ul style="list-style-type: none">• Break down complex problems• Focus on causes, effects, and trends
Adaptability	<ul style="list-style-type: none">• Take on new and different assignments• Push to work in new environments• Be willing to work with various people
Creativity	<ul style="list-style-type: none">• Nurture creativity in others• Allow others to offer ideas
Comfort with ambiguity	<ul style="list-style-type: none">• Deal with competing priorities• Scrutinize from different perspectives
Resilience	<ul style="list-style-type: none">• Recalibrate and regroup• Get input from others
Empathy	<ul style="list-style-type: none">• Develop emotional intelligence• Appreciate the challenges of others

About These KSAs

These "soft" or non-technical skills are part of leadership achievement. Some of us may need to study these skills, as they may not be innately possessed.

Harvard Business Review advises –

- The journey of a leader is a continuous process
- Skills continue to develop over time
- The collection of these skills leads to increased leadership success

Questions to consider include:

1. Which of these KSAs stand out as important to me?
2. Which do I naturally and easily exhibit? Which do I need to learn?
3. Can I find ways to practice with these different leadership skills?

Resources:

8 Essential Qualities of Successful Leaders, Rebecca Knight, Harvard Business Review LinkedIn Newsletter, 12/13/2023
<https://hbr.org/tip/2024/12/8-leadership-skills-to-develop>

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