

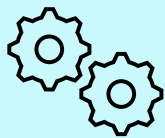


# Court Leadership And Professional Competencies

Issue # 3  
Eight Leadership  
Skills to  
Develop  
May 26, 2025

## A Sampling of Professional -

Abilities  
Competencies  
Practices  
Success Skills  
Mindsets  
Knowledge  
Actions  
Behaviors  
Strategies



Many court leaders have been exposed to training on proficiencies from the National Association for Court Management (NACM), or workshops from the National Center for State Courts' Institute for Court Management or even university courses on judicial or legal administration. This series reviews different knowledge, skills and abilities (KSAs) from a variety of sources.



This KSAs in this issue are from Harvard Business Review with eight leadership skills to develop.

Authenticity	<ul style="list-style-type: none"><li>• Build self awareness</li><li>• Use individual strengths</li><li>• Improve upon weaknesses</li></ul>
Curiosity	<ul style="list-style-type: none"><li>• Ask questions</li><li>• Think expansively, study, and explore</li><li>• <u>Learn and innovate</u></li></ul>
Analytical thinking	<ul style="list-style-type: none"><li>• Break down complex problems</li><li>• Focus on causes, effects, and trends</li></ul>
Adaptability	<ul style="list-style-type: none"><li>• Take on new and different assignments</li><li>• Push to work in new environments</li><li>• <u>Be willing to work with various people</u></li></ul>
Creativity	<ul style="list-style-type: none"><li>• Nurture creativity in others</li><li>• Allow others to offer ideas</li></ul>
Comfort with ambiguity	<ul style="list-style-type: none"><li>• Deal with competing priorities</li><li>• Scrutinize from different perspectives</li></ul>
Resilience	<ul style="list-style-type: none"><li>• Recalibrate and regroup</li><li>• Get input from others</li></ul>
Empathy	<ul style="list-style-type: none"><li>• Develop emotional intelligence</li><li>• Appreciate the challenges of others</li></ul>

### About These KSAs

These “soft” or non-technical skills are part of leadership achievement. Some of us may need to study these skills, as they may not be innately possessed.

Harvard Business Review advises –

- The journey of a leader is a continuous process
- Skills continue to develop over time
- The collection of these skills leads to increased leadership success

### Questions to consider include:

1. Which of these KSAs stand out as important to me?
2. Which do I naturally and easily exhibit? Which do I need to learn?
3. Can I find ways to practice with these different leadership skills?

### Resources:

8 Essential Qualities of Successful Leaders, Rebecca Knight, Harvard Business Review LinkedIn Newsletter, 12/13/2023  
<https://hbr.org/tip/2024/12/8-leadership-skills-to-develop>

Content provided by:  
[www.courtleader.net](http://www.courtleader.net)  
Revised 5/21/2025



Contact:  
[jcornellaz@cox.net](mailto:jcornellaz@cox.net)  
[www.linkedin.com/in/janet-g-cornell-consultant/](http://www.linkedin.com/in/janet-g-cornell-consultant/)