



Court Leadership And Professional Competencies

Issue # 8
Effective
Leadership Skills
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A Sampling of Professional:
Abilities
Competencies
Practices
Success Skills
Mindsets
Knowledge
Actions
Behaviors
Strategies



Many court leaders have been exposed to training on proficiencies from the National Association for Court Management, or workshops from the National Center for State Courts' Institute for Court Management or even university courses on judicial administration. This series reviews different KSAs from a variety of sources.



This issue reviews effective leadership skills as noted by Ronnie Kinsey in a posting on LinkedIn.

Effective Leadership Skills Include:

- Strategic decision making
 - That is informed and timely
 - That maintains a long-term view
- Empathetic communication
 - With listening to all voices
 - Including dialogue with others
- Innovative thinking
 - For creativity
 - With adaptability and continuous improvement
- Emotional intelligence
 - To manage personal emotions
 - To manage team emotions
- Resilient leadership
 - To demonstrate strength and flexibility
 - To address situations and challenges
- Team empowerment
 - To guide team growth
 - To provide mentoring and collaboration

Use These Leadership Skills To:

- Lead and manage to inspire and build culture
- Communicate effectively with empathy
- Gather information to support decision making
- Encourage openness, honesty, and transparency
- Use emotional intelligence for resilience
- Use emotional intelligence to navigate challenges

Consider:

- Can any of these skills work for you?
- Which concepts can you try in your organization?
- Where could you practice these competencies?

Resource: Effective Leadership The Only Cheat Sheet You Need, [linkedin.com/in/ronniekinseyamba/](https://www.linkedin.com/in/ronniekinseyamba/), [How to be a leader: Ronnie Kinsey's cheat sheet | Business Insights posted on the topic | LinkedIn](#)

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